



NEGOTIATIONS UPDATE

10-20-16

This is a joint communiqué from California School Employees Association, Chapter 364 (CSEA) and Berryessa Union School District (BUSD) regarding contract negotiations for the 2016-2017 year. We hope you find it informative.

Representatives from CSEA and BUSD met on Thursday, October 20th, for the third negotiation session in this cycle.

Classified Unit Tentative Agreement Reached

The negotiating teams reached a tentative agreement at this session. The tentative agreement includes revisions to the following articles for the classified unit:

- **Article 8 (Compensation & Benefits)**
Provides for a 4% increase for the 2016-2017 school retroactive to July 1; Allows school site office clerical covering for absent colleague, to be compensated the stated rate beyond the previous 5 day limit; add another tier to longevity 25th year at 16%; Increase to the district contribution for “two-party” and “family” medical coverage; Streamline of the Professional Growth Program submittal process.
- **Article 10 (Vacancies, Transfers and Promotions)**
Provides for training to be implemented for Unit Member filling a vacancy and facilitates communication between the Unit Member and their immediate supervisor regarding the initial support needed when in a new position.
- **Article 27 (Completion of Negotiations and Reopeners)**
Sets the term of July 1, 2016 through June 30, 2019; Reopeners for 2017-2018 will be Article 11, 8 and up to two additional selected by each party.
- **“Side Letter”** stating that CSEA will be an active participant when New Employee Orientation sessions are conducted.

Next Step: Ratification and Board Approval

CSEA will be distributing the details of the tentative agreements and related ratification meetings. Once ratified, the agreements will be presented to the District’s Board of Trustees for final approval.

The teams have worked constructively, effectively, and efficiently to reach agreements that meet the mutual interests of the District and CSEA-represented employees. All team members actively participated in the process, and were instrumental in reaching the tentative agreement.

CSEA 364 representatives are: Gloria Vargas; Heidi Perry; Debbie Narvaes; Jill Aceves; Laurie Andrade; Daniel Corum (CSEA Rep.).

BUSD representatives are: Gokcen Ceran; Mya Duong; Tina Hsu; Maila Nguyen; Dr. Douglas Staine; Janet Sommer (District Counsel).